

A.S.B.A.S.J.S.MEMORIAL COLLEGE, BELA (ROPAR)

ANALYSIS REPORT
OF
EMPLOYER'S FEEDBACK ON CURRICULUM



SESSION 2023-24

Criterion -1

FEEDBACK ON CURRICULUM BY EMPLOYER'S

ANAYSIS REPORT

Employee feedback is defined as a process of giving constructive suggestions to the employees by their reporting managers, supervisors and peers. However, this process is not just restricted here, employee feedback also comprises of the feedback that the employee would want to give to his/her manager, peers or the organization. Our employers are major stakeholders feedback of whom gives us input regarding enhancing the employability of our students. We have collected feedback from the employers we ask our employers to comments on the curriculum.

The college is affiliated to the Punjabi university Patiala and follows the prescribed curriculum .still the college collects feedback on curriculum from the respected worthy employer's regarding suggestions on improvements of the college education system. The students are the most important stakeholders of education system.

Criterion1 team, Design four point or questionnaire on Google form on curriculum which has circulated among all the students through WhatsApp groups or mails to get feedback from students.

Parameters for Analysis

1. General communication skills
2. Developing practical solutions to work place problems
3. Working as part of a team and Relationship with seniors/peers/subordinates
4. Creative in response to workplace challenges
5. Self-motivated, taking on appropriate level of responsibility and adopting new learning new techniques
6. Technical knowledge/skill
7. Ability to take up extra responsibility
8. curriculum ensures moral ethics and professional attitude



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Employers feedback form on Curriculum

Session : 2023 - 24

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Not shared

* Indicates required question

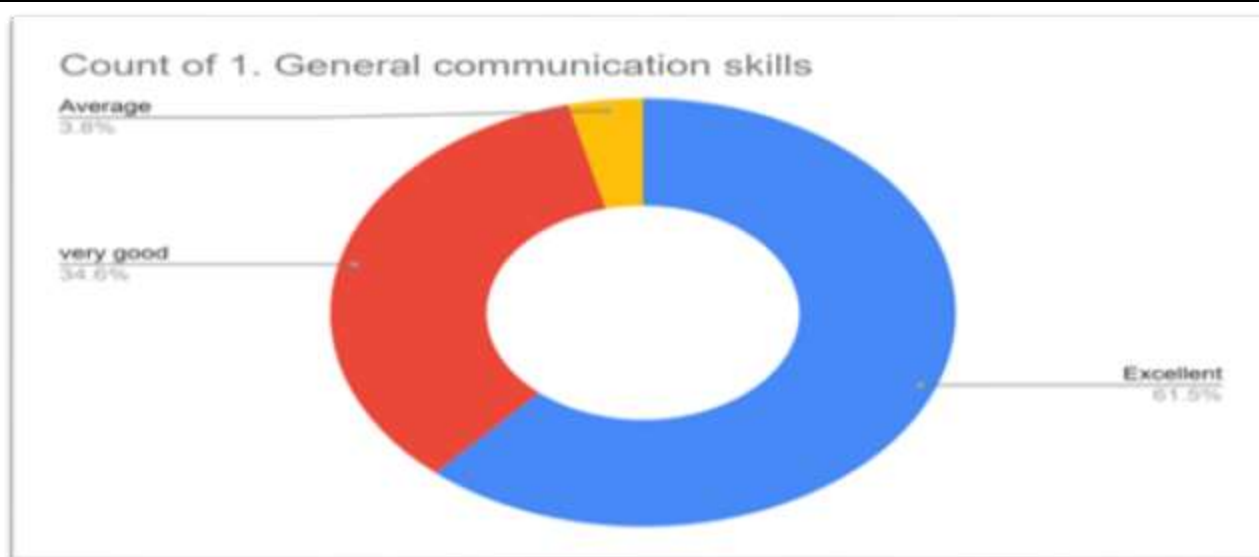
Employee Name *

Your answer

Employer name *

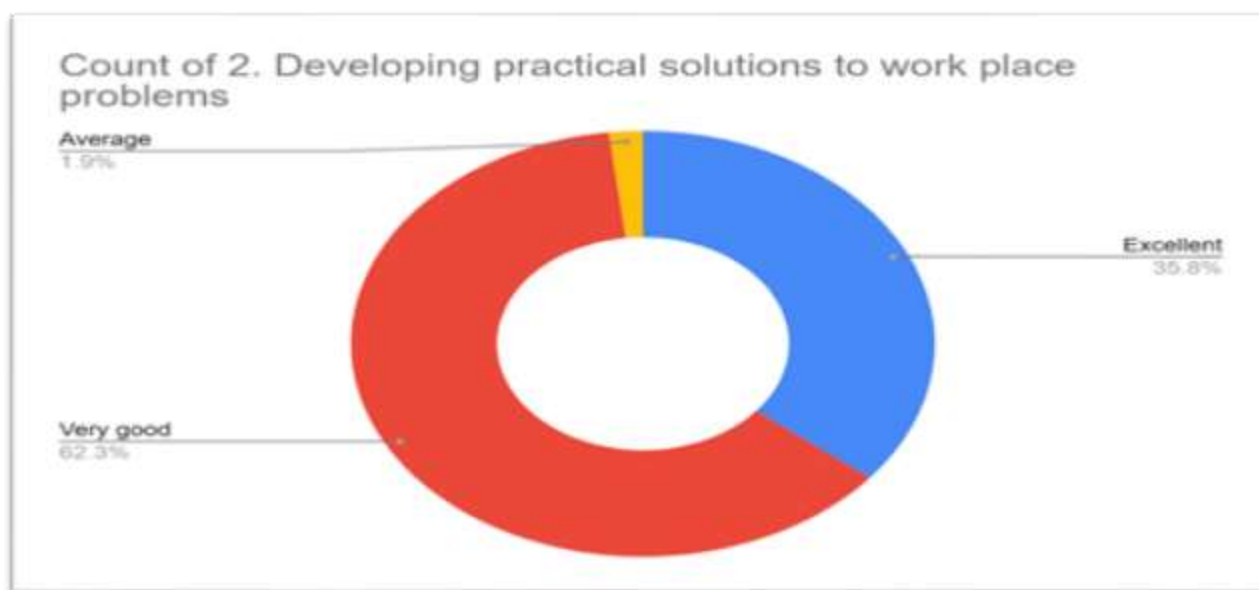
Your answer

<u>Sr.no</u>	<u>Curriculum Evaluation points</u>	<u>Excellent (4)</u>	<u>V-Good (3)</u>	<u>Average (2)</u>	<u>Poor (1)</u>
1	General communication skills	61.5	34.6	3.8	-



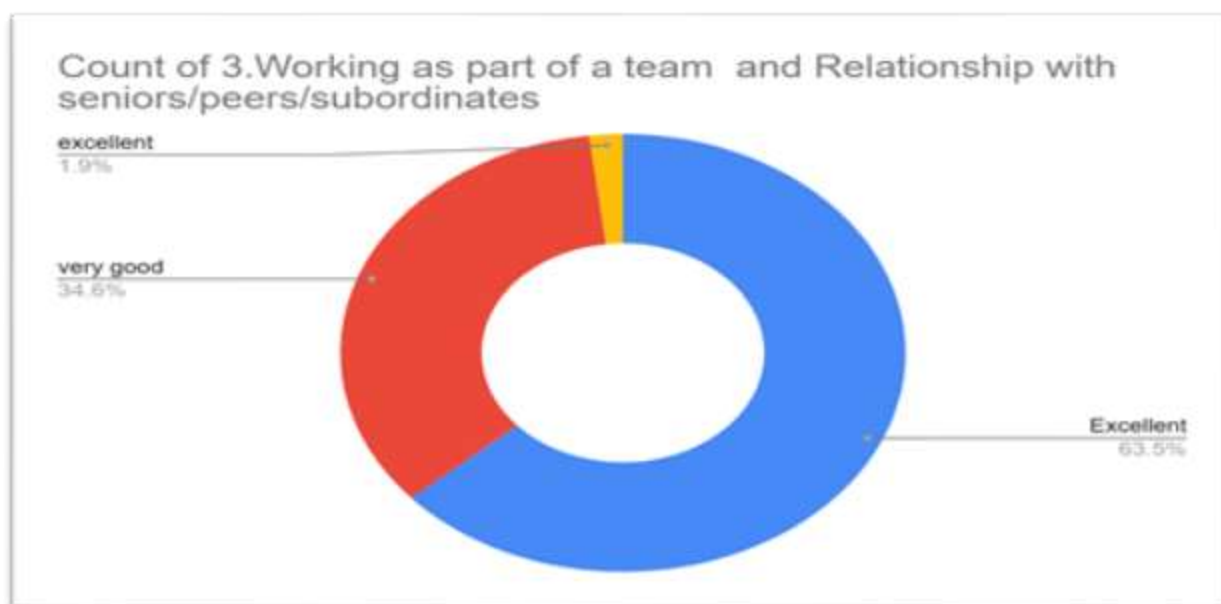
- 61.5% Employers say Excellent Communication Skills.
- 34.6% Employer says very good communication skills
- 3.8% employers say Average communication skills

<u>Sr.no</u>	<u>Curriculum Evaluation points</u>	<u>Excellent (4)</u>	<u>V-Good (3)</u>	<u>Average (2)</u>	<u>Poor (1)</u>
2	Developing practical solutions to work place problems	35.8	62.3	1.9	-



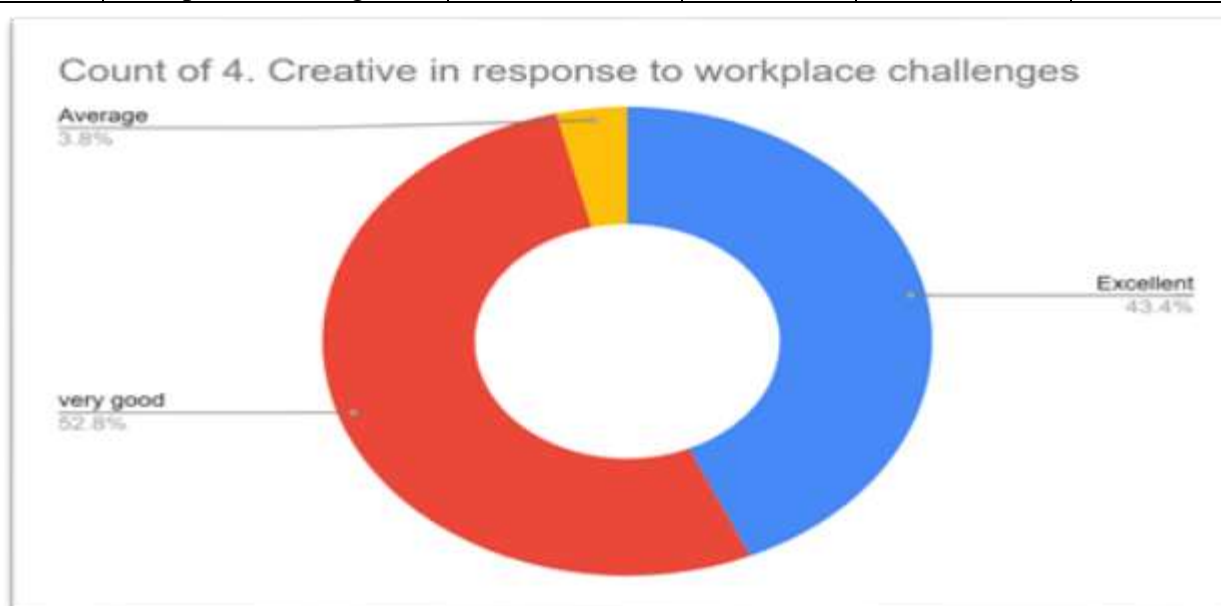
- 35.8 Employers say Excellent developing practical solutions to work place problems
- 62.3 Employers say v.good developing practical solutions to work place problems
- 2% employers say average developing practical solutions to work place problems.

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
3	Working as part of a team and Relationship with seniors/peers/subordinates	63.5	34.6	1.9	-



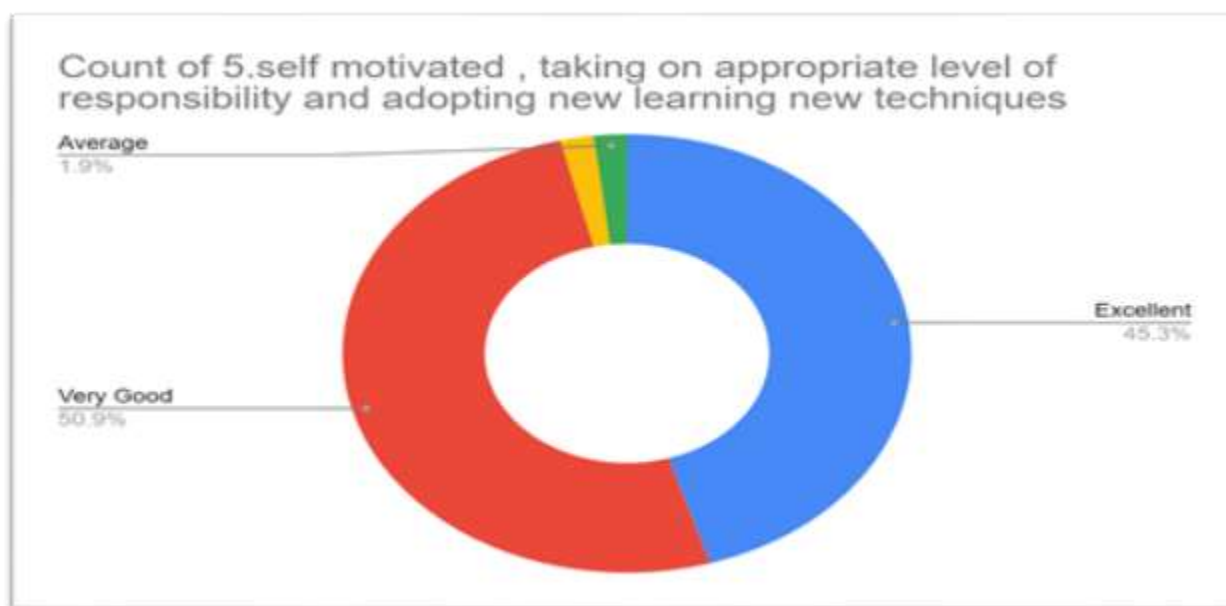
- 63.5% Employers say excellent working as part a team and Relationship with seniors/peers/subordinates
- 34.6 Employer says very good working as part a team and Relationship with seniors/peers/subordinates.
- 1.9% Employer says average working as part a team and Relationship with seniors/peers/subordinates.

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
4	Creative in response to workplace challenges	43.4	52.8	3.8	-



- 43.4% Employers says Excellent communication skills.
- 52.8% Employers says very good Communication Skills.
- 3.8% Employers say Average communication skills.

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
5	Self-motivated , taking on appropriate level of responsibility and adopting new learning new techniques	47.2	50.9	1.9	-



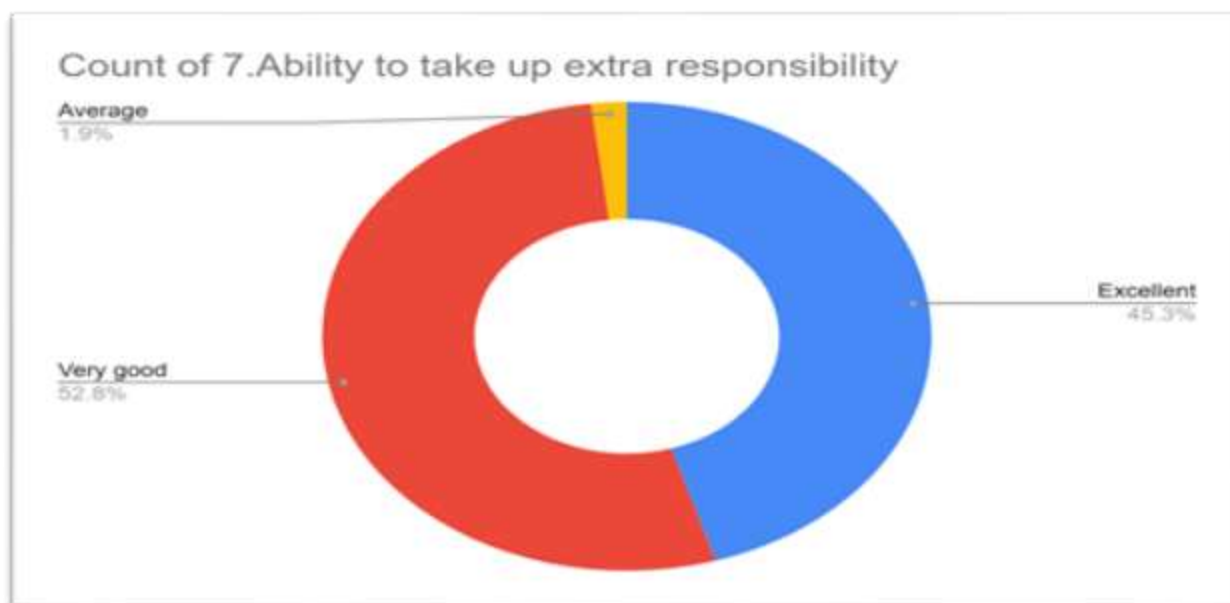
- 47.2% Employers says Excellent communication skills.
- 50.9% Employers says very good Communication Skills.
- 1.9% Employers say average communication skills.

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
6	Technical knowledge/skill	52.8	41.5	5.7	-



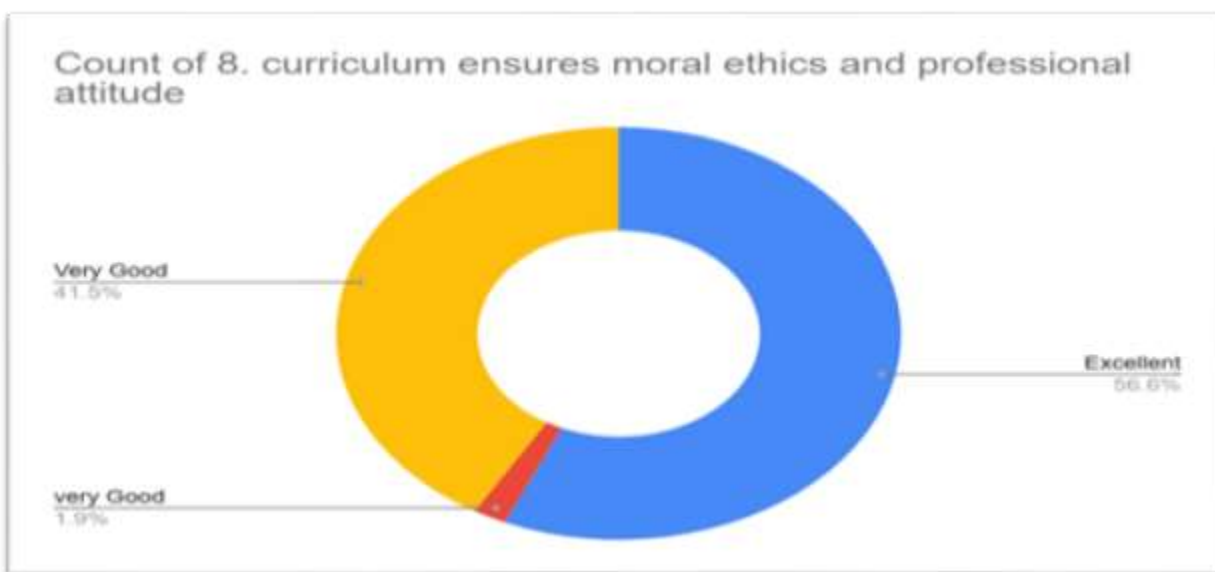
- 52.8% Employers says Excellent communication skills.
- 41.5% Employers says very good Communication Skills.
- 5.7% Employers say Average communication skills.

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
7	Ability to take up extra responsibility	45.3	52.8	1.9	-



- 45.3% Employers says Excellent communication skills.
- 52.8% Employers says very good Communication Skills.
- 1.9% Employers say Average communication skills.

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
8	Curriculum ensures moral ethics and professional attitude	56.6	43.4	1.9	-



- 56.6% Employers says Excellent Communication Skills.
- 43.4% Employers says very good communication skills.
- 1.9% Employers says average communication skills.